## §4.30

be made within that period, but only if the individual is advised in writing of the reason for the extension and the estimated date by which a final determination will issue. The estimated date should not be later than the sixtieth working day after receipt of the appeal unless unusual circumstances, as described in §4.25(a), are met.

- (f) If the appeal is determined in favor of the individual, the final determination shall include the specific corrections or amendments to be made and a copy thereof shall be transmitted promptly to the individual and to the Privacy Officer who issued the initial denial. Upon receipt of such final determination, the Privacy Officer shall promptly take the actions set forth in § 4.28(a)(2)(i) and (b).
- (g) If the appeal is denied, the final determination shall be transmitted promptly to the individual and state the reasons for the denial. The notice of final determination also shall inform the individual that:
- (1) The individual has a right under the Act to file with the Assistant General Counsel for Administration a concise statement of reasons for disagreeing with the final determination. The statement ordinarily should not exceed one page and the Department reserves the right to reject an excessively lengthy statement. It should provide the Department control number assigned to the request, indicate the date of the final determination and be signed by the individual. The Assistant General Counsel for Administration shall acknowledge receipt of such statement and inform the individual of the date on which it was received;
- (2) Any such disagreement statement submitted by the individual would be noted in the disputed record, and filed with it;
- (3) The purposes and uses to which the statement would be put are those applicable to the record in which it is noted, and that a copy of the statement would be provided to persons and agencies to which the record is disclosed subsequent to the date of receipt of such statement;
- (4) The Department would append to any such disagreement statement a copy of the final determination or summary thereof, which also would be pro-

- vided to persons and agencies to which the disagreement statement is disclosed; and
- (5) The individual has a right to judicial review of the final determination under 5 U.S.C. 552a(g)(1)(A), as limited by 5 U.S.C. 552a(g)(5).
- (h) In making the final determination, the Assistant General Counsel for Administration shall employ the criteria set forth in §4.28(c) and shall deny an appeal only on the grounds set forth in §4.28(e).
- (i) If an appeal is partially granted and partially denied, the Assistant General Counsel for Administration shall follow the appropriate procedures of this section as to the records within the grant and the records within the denial
- (j) Although a copy of the final determination or a summary thereof will be treated as part of the individual's record for purposes of disclosure in instances where the individual has filed a disagreement statement, it will not be subject to correction or amendment by the individual.
- (k) The provisions of paragraphs (g)(1) through (g)(3) of this section satisfy the requirements of 5 U.S.C. 552a(e)(3).

## § 4.30 Disclosure of record to person other than the individual to whom it pertains.

- (a) The Department may disclose a record pertaining to an individual to a person other than the individual to whom it pertains only in the following instances:
- (1) Upon written request by the individual, including authorization under §4.25(f);
- (2) With the prior written consent of the individual;
- (3) To a parent or legal guardian under 5 U.S.C. 552a(h);
- (4) When required by the Act and not covered explicitly by the provisions of 5 U.S.C. 552a(b); and
- (5) When permitted under 5 U.S.C. 552a(b)(1) through (12), as follows: <sup>3</sup>
- (i) To those officers and employees of the agency that maintains the record

<sup>&</sup>lt;sup>3</sup>5 U.S.C. 552a(b)(4) has no application within the Department.

who have a need for the record in the performance of their duties;

- (ii) Required under 5 U.S.C. 552;
- (iii) For a routine use as defined in 5 U.S.C. 552a(a)(7);
- (iv) To the Bureau of the Census for purposes of planning or carrying out a census or survey or related activity pursuant to the provisions of Title 13 of the U.S. Code;
- (v) To a requester who has provided the agency with advance adequate written assurance that the record will be used solely as a statistical research or reporting record, and the record is to be transferred in a form that is not individually identifiable:
- (vi) To the National Archives and Records Administration as a record that has sufficient historical or other value to warrant its continued preservation by the United States Government, or for evaluation by the Archivist of the United States, or the designee of the Archivist, to determine whether the record has such value;
- (vii) To another agency or to an instrumentality of any governmental jurisdiction within or under the control of the United States for a civil or criminal law enforcement activity if the activity is authorized by law, and if the head of the agency or instrumentality has made a written request to the agency which maintains the record, specifying the particular portion desired and the law enforcement activity for which the record is sought:
- (viii) To a person pursuant to a showing of compelling circumstances affecting the health or safety of an individual if upon such disclosure notification is transmitted to the last known address of such individual:
- (ix) To either House of Congress, or, to the extent of matter within its jurisdiction, any committee or subcommittee thereof, any joint committee of Congress or subcommittee of any such joint committee;
- (x) To the Comptroller General, or any of his or her authorized representatives, in the course of the performance of the duties of the General Accounting Office:
- (xi) Pursuant to the order of a court of competent jurisdiction; or
- (xii) To a consumer reporting agency in accordance with 31 U.S.C. 3711(e).

- (b) The situations referred to in paragraph (a)(4) of this section include the following:
- (1) 5 U.S.C. 552a(c)(4) requires dissemination of a corrected or amended record or notation of a disagreement statement by the Department in certain circumstances:
- (2) 5 U.S.C. 552a(d) requires disclosure of records to the individual to whom they pertain, upon request; and
- (3) 5 U.S.C. 552a(g) authorizes civil action by an individual and requires disclosure by the Department to the court.
- (c) The Privacy Officer shall make an accounting of each disclosure by him of any record contained in a system of records in accordance with 5 U.S.C. 552a(c)(1) and (2). Except for a disclosure made under 5 U.S.C. 552a(b)(7), the Privacy Officer shall make such accounting available to any individual, insofar as it pertains to that individual, upon any request submitted in accordance with §4.24. The Privacy Officer shall make reasonable efforts to notify any individual when any record in a system of records is disclosed to any person under compulsory legal process, promptly upon being informed that such process has become a matter of public record.

[66 FR 65632, Dec. 20, 2001, as amended at 67 FR 60282, Sept. 25, 2002]

## § 4.31 Fees.

- (a) The only fee to be charged to an individual under this part is for duplication of records at the request of the individual. Components shall charge a fee for duplication of records under the Act in the same way in which they charge a duplication fee under §4.11, except as provided in this section. Accordingly, no fee shall be charged or collected for: search, retrieval, or review of records; copying at the initiative of the Department without a request from the individual; transportation of records; or first-class postage.
- (b) The Department shall provide an individual one copy of each record corrected or amended pursuant to the individual's request without charge as evidence of the correction or amendment.
- (c) As required by the United States Office of Personnel Management in its